

# Language Availability

## Paper and Online Assessments

	Paper	Online		Paper	Online
Afrikaans (South Africa)	✓	✓	Italian (Switzerland)	✓	
Arabic	✓	✓	Japanese		✓
Austrian	✓		Latvian	✓	
Bulgarian	✓		Lithuanian	✓	
Chinese Mandarin	✓		North Sotho	✓	
Chinese Traditional	✓		Norwegian	✓	✓
Croatian	✓		Polish	✓	✓
Czech	✓	✓	Portuguese (Brazil)	✓	✓
Danish	✓	✓	Portuguese (European)	✓	✓
Dutch	✓	✓	Romanian	✓	
Dutch (Belgium)	✓	✓	Russian	✓	✓
English (Canada)	✓	✓	Serbian	✓	
English (SA) *	✓	✓	Slovak	✓	
English (South Africa)	✓	✓	Slovenian	✓	
English (UK)	✓	✓	Spanish (Argentina)	✓	
English (USA)	✓	✓	Spanish (Brazil)	✓	
Estonian	✓		Spanish (Castellano)	✓	
Finnish	✓	✓	Spanish (Catalan)	✓	
French (Belgium)	✓	✓	Spanish (European)	✓	✓
French (Canada)	✓	✓	Spanish (Euskera)	✓	
French (France)	✓	✓	Spanish (International)		✓
French (Switzerland)	✓		Spanish (Latin America)	✓	
German	✓	✓	Spanish (Mexico)	✓	
German (Switzerland)	✓		Swedish	✓	✓
Greek	✓	✓	Tswana	✓	
Greenlandian (Kalaallisut)	✓		Turkish	✓	✓
Hebrew		✓	Xhosa	✓	
Hungarian	✓	✓	Zulu	✓	
Icelandic	✓				
Italian	✓	✓			

\*Note: SA English APP includes: English (Australia), English (China), English (New Zealand), English (Indonesia), English (Malaysia), English (Singapore), English (Thai), English (Vietnam).

# Language Availability

## Report Reference Chart for Thomas Web

### Report vs. Language

- Language Availability
- Reports available on Web
- Job Report – Goodness of Fit Format
- Not Yet Available

Report vs. Language	Czech	Danish	Dutch	Dutch (Belgium)	English (Canada)	English (South Africa)	English (UK)	English (USA)	Finnish	French	French (Belgium)	French (Canada)	German	Greek	Italian	Japanese	Norwegian	Polish	Portuguese	Portuguese (Brazil)	Russian	SA English (APP)*	Spanish (European)	Spanish (International)	Swedish	Turkish
<b>Browsing Language</b>																										
<b>PPA Reports</b>																										
Graphs & Scores																										
PPA Profile																										
Strengths and Limitations																										
Management Audit																										
How to Manage																										
Training Needs																										
Executive Summary																										
Management Interview Questionnaire																										
Sales Interview Questionnaire																										
General Questionnaire																										
Sales Audit																										
Admin/Tech Audit																										
Candidate Feedback																										
Call Center Audit																										
Personal Review																										
Interviewer's Guide																										
Compatibility																										
Sales Summary																										
Career Guide																										
Drivers Report																										
Customized Reports																										
Customer Service Audit																										
<b>HJA Reports</b>																										
Job Description																										
PPA/HJA Comparison			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Search & Select			✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Job Create																										
<b>TCA Reports</b>																										
Team Audit Questionnaire Language																										
Team Report																										

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