

Our training courses provide global accreditation for the use and application of the Thomas Personal Profile Analysis (PPA), General Intelligence Assessment (GIA) System and Trait Emotional Intelligence Questionnaire (TEIQue) which are work-based assessment tools for assessing people, jobs and teams accurately and objectively to deliver business results.

Benefits to the Organization:

Trained Thomas Analysts will gain the skills to:

- Hire top talent the first time
- Improve employee engagement
- Coach managers to motivate, develop and retain talent
- Facilitate in-house self-awareness training - retention tool
- Identify "high potentials" for succession planning
- Become an in-house Thomas System Analyst

Benefits to the Trained Thomas Analyst:

- Learn how to objectively evaluate and align jobs with the corporate culture and business objectives of the company (Job Profiling tools that drive business results)
- Learn how Thomas applies a scientific "Goodness of Fit"
- Membership to the Thomas North American Client Resource Site with many valuable and free downloads to make your job easier (slides for workshops, interview guides, library of job profiles, summary sheets for your learning)
- Gain new communication skills for interviewing, coaching and developing people by learning to "read graphs" and debrief profiles
- Gain new insights into work relationships with direct reports, managers and teams to improve relationships on the job
- Receive a certificate which has global recognition by Thomas International
- Participate in group discussions and networking

Thomas Analysts Say:

"Thomas International is a first-class organization. This session was well organized and welcoming." Anne, First Canadian Title

"Excellent content – Solid practical application and an energetic instructor with a lot of passion and knowledge on the subject matter." Gil, Director of OD, Citrix



Pricing Summary for Public Certification

PPA Training 2- days

- 1 Attendee: \$1,800
- 2 Attendees: \$3,300
- 3 Attendees: \$4,600



GIA Training 1- day

- 1 Attendee: \$950
- 2 Attendees: \$1,800
- 3 Attendees: \$2,550



TEIQue Training 1- day

- 1 Attendee: \$950
- 2 Attendees: \$1,800
- 3 Attendees: \$2,550



Onsite certifications are available. Inquire directly with your Thomas consultant or client advisor.

GET STARTED!

To register for the Certification Training visit:
www.thomasus.com or call 1-888-597-6455

PPA

Highlights of the 2-Day PPA Agenda

Day One

- Understanding the language of DISC
- Points to Review and Reading Graphs
- On-boarding case study
- Debriefing graphs and generating discussion for self awareness and development

Day Two

- Developing a Job Profile for a key role in your organization
- Candidate to Job Comparison and Goodness of Fit review, Interviewing
- Short overview of assessing training needs, modifying to manage and team culture analysis

2012 PPA Certification Training Schedule

Oakville, ON	Vancouver, BC
January 18 & 19	March 28 & 29
February 14 & 15	September 19 & 20
March 6 & 7	
Apr 18 & 19	Montreal, QC
May 15 & 16	September 12 & 13
June 5 & 6	
July 11 & 12	Fort Lauderdale, FL
August 14 & 15	March 27 & 28
September 25 & 26	June 12 & 13
October 16 & 17	October 9 & 10
November 13 & 14	
December 12 & 13	

Approved Partner / Provider:



GIA

Highlights of the 1-Day GIA Agenda

- Understanding the background and development of the GIA
- Understanding the intention of the GIA
- Interpretation of Scores
- Giving Feedback on GIA Report
- Benchmarking combining the GIA and PPA
- Practical application through Case Studies

2012 GIA Certification Training Schedule

Oakville, ON	Montreal, QC
February 16	December 11
May 17	Fort Lauderdale, FL
August 16	June 14
October 18	
Vancouver, BC	
May 9	
October 3	

TEIQue

Highlights of the 1 Day TEIQue Agenda

- Understanding TEIQue and what it measures
- Assessing the Emotional Intelligence demands of a role or applications like: change management, high potential development, requirements for succession
- Building skills in interpreting and providing meaningful feedback for the TEIQue report
- Identifying strategies to develop TEIQue facets

2012 TEIQue Certification Training Schedule

Oakville, ON	Vancouver, BC	Fort Lauderdale, FL
March 8	May 10	March 29
June 7	October 4	October 11
September 27	Montreal, QC	
November 15	December 12	