

Team Audits, 360 Assessments and Customized Behavior Reports Highlight Newest Assessment Platform from Thomas International

Upgraded Flex platform provides North American clients with expanded assessment capabilities, avoids costly integration and customization fees

Toronto, Canada / February 3, 2010 – The newest upgrade of Thomas International’s Flex assessment platform is now available in the United States and Canada, offering not only behavioral and aptitude assessments but three new features for HR professionals.

It’s the fourth release of the popular online assessment system from Thomas, the global provider of talent measurement and workforce assessment tools. Designed for small, mid-size and Enterprise-level companies, Flex aligns various propriety assessment solutions with an organization’s business strategy. HR professionals and line managers benefit from quick deployment and user-end adoption, thanks to the platform’s intuitive nature and single-page navigation.

Three new assessment tools have been also added:

- Team Audit reports for measuring groups of employees. The reports are ideal for building virtual teams, turning around an underperforming team and breaking down “silos” among team members.
- 360 assessments for both leadership and sales functions. The 360 assessments sync with Thomas’ self-referencing behavioral assessments, allowing an organization to not only gather feedback from multiple raters, but quantify that feedback through valid and reliable assessments.
- The first and only customized report option, avoiding time-consuming integration and expensive development costs. Users can now utilize a report library of 10 million words of text to produce their own unique behavioral assessment reports – including pre-employment testing, on-boarding, leadership development and succession planning.

“A typical manager picks a good candidate 15 percent of the time, but in a tight job market, employers can’t afford to make bad hire decisions,” said Merle Ballaigues, president of Thomas International in North America. “The upgraded Flex assessment platform helps companies increase the chances of a quality hire with speed, diversity, and simplicity.”

About Thomas International, Inc.

Thomas International is a global provider of objective management systems and work-based assessment tools. With over 25 years of experience, we enable organizations to recruit, retain, develop and manage their people effectively. Our experienced team of consultants and advisors support clients to achieve outcomes of reduced attrition, higher employee productivity and engagement, and more effective leadership – positively impacting the bottom line. For more information, visit <http://www.thomasus.com/>.

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