

JOB DESCRIPTION

Private & Confidential

25/01/2007

**Terminal Manager (Truck)/
Thomas International**

	Job
D	5
I	3
S	-8
C	3

The results of the completed job profile suggest that the competencies required by the jobholder should include the ability to:

- Continually seeks out opportunity, practicing and encouraging a culture of strategic excellence.
- Focus and drive to achieve targets, budgets and results.
- Be a self-starter in order to achieve tasks and overcome problems as well as provide direction for others.
- Provide satisfactory solutions in situations involving the new and unexpected.
- Influence and persuade others to give their best and willingly praise those who do well.
- Lead, encourage, train and support others in order for them to meet their objectives.
- Provide the best solutions in terms of quality and cost.
- Work to a high specification in order to improve and maintain quality.
- Be alert to changing situations, show flexibility in approach, adaptability in difficult circumstances and continuously strive to achieve a result.

The Human Job Analysis suggests that this function requires a person who has drive, self-confidence, accuracy and the ability to achieve profitable results. The job calls for a person who is prepared to meet opposition and resistance to ideas, will keep pressure on others to meet deadlines in an environment which could have variety and interruption. The job is likely to be of a specialist/technical nature and decision making should be vested within this area of expertise. The person fulfilling this role should be self-starting, competitive, imaginative, enthusiastic, self-confident, inspiring, logical, systematic and precise. The ability to communicate with others and work within well defined parameters, while at the same time retaining standards and making things happen quickly are integral to the position.

Please bear in mind that the full analysis and points to review should be taken into consideration when comparing a person's profile with a Human Job Analysis; together with all biographical data.

D I^{Job} S C

